

Why OnTrack?

- Automates the performance management process
- Removes need for paper
- Produces organisational reports of performance process (for the first time)
- User-defined review cycles, eg, monthly, quarterly, annual, or event-triggered (maternity leave, secondment, higher duties)
- Produces consistent position descriptions
- Includes competencies and/or behaviours
- Nobody can hide (HR can monitor progress of individuals, work units and whole organisation)
- Encourages face-to-face discussion
- Shares workload between employee and manager
- Emphasis can be developmental and/or pay
- Email notifications generated automatically
- Supplied with your logos and colours
- Runs on Oracle or SQLServer
- Interfaces to HRIS, pay roll, etc
- Store and retrieve performance histories for up to 50 years
- Australian produced and supported
- Customisable to suit your precise requirements